

- Encourage a collaborative environment of close cooperation between parents, teachers and other school district staff.
- Collaborate, engage and communicate clearly with all stakeholders in the district and the community.
- Lead, manage and coach district leaders; demonstrate leadership skills that have motivated others to assume leadership roles.
- Understand the board's role in decision-making and promote a decision-making style that places emphasis on board involvement
- Assess areas of district improvement in all support service areas, and then oversee major district initiatives both
 educationally and operationally and address the challenges, issues and needs inherent in such projects.
- Oversee districtwide technology infrastructure for the enhancement of student learning and efficient district operations.
- Possess strong skills in school finance, budgeting and cost-effectiveness strategies while able to evaluate the budgetary impact of district initiatives, especially in today's environment of limited resources.
- Speak knowledgeably on general aspects of school district budgeting and know where to go for advice and assistance; describe how to supervise purchasing, payroll and other fiscal matters.
- Possess insight and experience to identify current, relevant and forward-thinking best practices in education that
 align with the mission, vision and philosophy of the school district, while equipping students with the necessary skills
 for future education or employment.
- Exhibit knowledge of special education needs and requirements while providing equal educational opportunities to a
 diversified student body.

The salary is negotiable and competitive, based on education and experience. The successful candidate must possess a Pennsylvania Letter of Eligibility.



THE DISTRICT The Delaware Valley School District is a public school district in Pike County Pennsylvania that is a part of Colonial Intermediate Unit 20. The district spans approximately 200 square miles and has an enrollment of approximately 4,400 students. The Delaware Valley School District operates seven schools along with a cyber academy: Dingman-Delaware Primary School for students in grades PreK-2, Shohola Elementary School for students in grades K-5, Delaware Valley Elementary School for students in grades PreK-5, Dingman-Delaware Elementary School for students in grades 3-5, Dingman-Delaware and Delaware Valley Middle Schools for students in

The district is known for its outstanding music program, with band, chorus and orchestra starting in elementary school; student newspaper; more than 150 clubs to meet the varied interests of students in grades K-12; and title-winning athletic programs.

U.S. News & World Report lists Delaware Valley

students in grades 9-12.

grades 6-8, and Delaware Valley High School for

as one of "America's Best High Schools." Washington

Post lists them as "America's Most Challenging High Schools".

Newsweek ranks Delaware Valley as "America's Best STEM High

Schools. For six years in a row, the district has received a top ranking by *Scranton Times-Tribune*.

FINANCES

The district received more than \$33.4 million in state funding for the 2021-22 school year. The school district total budget is \$90 million. It receives 57.38% from local sources, 38.02% from state sources and 4.6% from federal sources.

THE COMMUNITY

Located in northeastern Pennsylvania, Delaware Valley School District is nestled between PA's Pocono Mountains and NY's Catskill Mountains along the Delaware River, encompassing Delaware Township, Dingman Township, Matamoras Borough, Milford Borough, Milford Township, Shohola Township and Westfall Township. Hiking, biking, hunting and fishing are common throughout the area. Milford is considered the "birthplace of the American conservation movement" and is home to the U.S. Forest Service's Grey Towers national historic site and the National Park Service's Delaware Water Gap recreational area. New York City is only 75 miles away with local commuter train service available.



APPLICATION PROCEDURE

Interested candidates will need to provide a signed cover letter, two-page resume, application, PA Letter of Eligibility, Act 24 clearance, current Act 34 and Act 151 clearances, and FBI fingerprints (dated within one year). Sealed university transcripts will need to be ordered and mailed to **PSBA Board Services**, attention: Michelle Kunkel, 400 Bent Creek Blvd, Mechanicsburg, PA, 17050. To complete the application process and upload required documents, go to PSBA's Career Gateway at https://edcareergateway.com/ and begin by creating a profile. Career Gateway questions should be directed to Michelle Kunkel at (717) 506-2450, ext. 3365 or michelle.kunkel@psba.org. To assure a review by the board, cover letter, resume and application are due by October 17, 2022. All other required documents must be submitted or "in process." EOE