

DESIRED SUCCESSOR SUPERINTENDENT CHARACTERISTICS Somerset Hills School District

After seeking input from students, teachers, parents, staff, and community members via focus groups, interviews, and an online stakeholder survey, the Somerset Hills Board of Education seeks a strong, dynamic leader who is a collaborative innovator and who possesses the following characteristics:

An experienced educational leader who:

- Is laser focused on student success and equity, regardless of background, abilities, program of study, level of proficiency, or classification
- Can successfully enhance the district's reputation for excellence in academics, athletics, and the arts
- Understands the importance of using data to skillfully implement the existing strategic plan
- Is confident, decisive, and resilient
- Is a talented facilitator who can motivate and engage all stakeholders
- Displays fiscal acumen and can responsibly manage the equitable allocation of resources
- Exhibits integrity and a high level of emotional intelligence
- Has the ability to work with and develop relationships with the collective bargaining unit that are targeted to student success

A visionary leader who:

- Inspires, motivates, supports, and empowers a leadership team to lead change with transparency
- Places the students at the center of every decision
- Collaborates by seeking input prior to making decisions and communicates the rationale behind each decision
- Fosters an open and safe environment that is focused on student and staff well being
- Promotes a vision of excellence, innovation, and equity to the staff, Board, and community

An exceptional communicator and consensus builder who:

- Communicates regularly, clearly, and concisely in a way that engages and values all stakeholders
- Seeks and sustains professional and collaborative relationships with Board members based upon commonly agreed upon goals
- Demonstrates courage in the face of challenges and the ability to navigate complex situations with confidence and empathy
- Is visible throughout the district and is actively engaged in building and sustaining positive relationships with all stakeholders

A successful candidate will:

- Have exemplary, executive-level, K-12 educational leadership experience
- Have a track record of authentic leadership
- Have or be immediately eligible for a New Jersey School Administrator Certificate

Compensation: Salary in the range of \$240,000 depending upon qualifications, experience, and credentials and subject to negotiations. Benefits similar to other district employees, applicable NJ statutes and subject to negotiation.

Interested and qualified individuals can learn more about the position and apply at:
<https://hyasearch.com/job/superintendent-bernardsville-nj/>