





MIKE RICHIE, ED.D.

HAZARD, YOUNG, ATTEA & ASSOCIATES
VICE PRESIDENT

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EDUCATION

- 2006 – Ed.D. Edgewood College, Madison, WI
- 2000 – Specialist Certification in Educational Administration, UW Superior, Superior, WI
- 1990 – M.S. Educational Administration, UW Superior, Superior, WI
- 1986 – Certification in Elementary Education, UW River Falls, River Falls, WI
- 1984 – B.S. in Physical Education, UW La Crosse, La Crosse, WI

AWARDS

2018
WASDA Superintendent 20 Year Service Award

2012
National Association of School Superintendents, National Superintendent of the Year

2012
The Collaborative Leadership Network, Collaborator of the Year, Rivers as Bridges

2010
YMCA Wisconsin Key Leader Award

2010
National Association of School Superintendents Featured Member

1994
WI Reading Association Outstanding Administrator Award

PROFESSIONAL EXPERIENCE

2018–Present
Educational Consultant Hazard, Young, Attea & Associates

2015–Present
Adjunct Professor Viterbo University, La Crosse, WI

2013–2017 & 2022–Present
Executive Committee–National Association of School Superintendents

K–12 PROFESSIONAL EXPERIENCE

2019 – 2023
Interim Superintendent Tomorrow River School District | Amherst, WI

2004 –2018 (Retired)
Superintendent Northland Pines School District | Eagle River, WI

2003 –2004
Superintendent Howard–Suamico School District | Green Bay, WI

2001 –2003
Superintendent New London School District | New London, WI

1995 –2001
Superintendent/Principal Hurley School District | Hurley, WI

1992 –1995
Elementary Principal Bonduel School District | Bonduel, WI

1990–1992
Elementary Principal New Richmond School District | New Richmond, WI

1984–1990
Teacher Rice Lake School District | Rice Lake, WI

RELATED LEADERSHIP ACTIVITIES

- Presenter – China/American PK-12 Education: Shanghai, Beijing, Chengdu, Yangzhou, Langfang, Wuhan, Wuxi China 2015 & 2017
- Presenter – WASB State Convention: Pay for Performance Pay Scale
- Presenter – WASB State Convention: Using a 360 Leadership Performance Review Tool
- Presenter – WASB State Convention: Strategies for Passing Referendums
- National Association of School Superintendents – Member 2011–Present
- WASDA – Administrative Salaries and Fringe Benefit Committee 2011–2017
- Published Monthly Superintendent’s Message for the National Association of School Superintendents 2012
- Wisconsin Association of School District’s Administrators Member 1998–Present
- Association of School Administrators – Member 1998–Present
- District Administrators Leadership Institute Invitee and Member 2014–2019
- National Association of School Superintendents Hall of Fame Member 2022