

SAN YSIDRO SCHOOL DISTRICT

DESIRED CHARACTERISTICS OF THE TWO PRINCIPALS

San Ysidro Middle School and Willow Elementary School Search

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Participants were asked to name the desired leadership characteristics for the next Principal at San Ysidro Middle School and Willow Elementary School. The following summary of personal characteristics, attributes, skills, and experiences reflects input gathered through this phase of the selection process. Based on that input, the two new Principals should:

Demonstrate a belief that *Students Come First*

Be visible throughout the school and actively engaged in its programs

Foster a positive, professional climate of mutual trust and respect among staff, administrators, and students

Understand and be sensitive to the needs of a diverse student population

Establish a culture of high expectations for all students and staff

Exhibit transparent communication with staff, students, and parents

Provide autonomy to teachers to carry out their responsibilities in the classroom

Create a team-oriented culture with teachers

Be firm, fair, consistent, reliable, and strong in the application of discipline and rules

Exhibit an understanding of the school site culture

Build rapport with parents and encourage their involvement at the school site

Possess bilingual skills in Spanish (preferred)