

Barrington Public Schools Superintendent Desired Characteristics

After seeking input from students, teachers, parents, staff, School Committee members, and community members via focus groups, interviews, and an online stakeholder survey, the Barrington Public Schools Committee seeks an **experienced, data-driven, and collaborative leader** who is an **outstanding communicator**, and who possesses the following characteristics:

An experienced educational leader who:

- Has a proven track record of successfully driving transformational change
- Communicates their vision effectively, listens to diverse perspectives, responds to feedback, and is transparent and open about the decision-making process
- Demonstrates a strong educational philosophy and a deep understanding of educational best practices and curriculum development
- Stays on top of current trends and research in education, such as personalized learning, project-based learning, and technology integration
- Explores innovative approaches to education while maintaining a commitment to academic excellence
- Displays fiscal acumen, effectively and responsibly managing resources to balance short-term priorities, construction projects, and long-term strategic goals
- Adapts to changing circumstances, such as shifting demographics, technological advancements, and evolving educational needs
- Demonstrates a strategic mindset, working with the School Committee to develop and implement long-term plans for the district's success
- Is committed to enhancing student experiences, accelerating improvements to student outcomes, and improving the quality of education for all students in Barrington Public Schools

A compassionate leader who:

- Is approachable, empathetic, and willing to engage with the community
- Works hard, acts with honesty, integrity and humility, and takes accountability for their actions
- Shows an appreciation for and understanding of the Barrington community's values, traditions, and challenges
- Collaborates with teachers, staff, parents, and students to achieve common goals
- Upholds DEI principles and practices, addresses issues of equity, diversity, and inclusion, and works towards creating a welcoming environment for all students and staff
- Fosters a professional and open environment even when dealing with complex situations and challenging issues

A successful candidate will:

- Have a track record of implementing successful initiatives designed to enhance student achievement
- Have or be immediately eligible for certification in Rhode Island
- Be committed to the long-term success of Barrington Public Schools
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Compensation: Salary in the range of **\$265,000** depending upon qualifications, experience, and credentials and subject to negotiations.

Interested and qualified individuals can learn more about the position and apply at:

<https://hyasearch.com/job/superintendent-barrington-ri/>

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