

## Chief Information Officer Fulton County Schools

### DESIRED CHARACTERISTICS

The new CIO should understand technology from the instructional and technical lenses. The incumbent should have direct experience within K-12 education and ideally with business and strategic planning acumen. It is important that this individual be of the collaborative mindset and be capable of navigating within the FCS system. This change agent will need to expand on programs such as E-Rate while leveraging the purchasing power of the district to achieve best pricing possible from technology vendors.

It is imperative to understand and adopt cyber security best practices. The incoming CIO must understand the complexities involved and be able to scale. Transparency is also a must have.

### Top Issues Challengers

Cyber security is a top challenge. It is important to be familiar with Cloud based solutions pricing as the district aims to merge the hybrid system into 100% cloud. CIO must be able to balance cyber security with user convenience.

Communicating tech matters in layman terms is challenging but required. HR management skills are essential. Must be able to effectively deal with people at the district level and school levels and communicate with a diverse workforce.

### Leadership Style

A polished leader with strong communication skills. CIO must be able to speak with authority and confidence in a professional manner. A visionary who is politically savvy and transparent. A change facilitator that is open minded with a steady hand (calm, cool and collected.) Must be capable of collaborating with internal FCS departments and from the front.