

Desired Superintendent Characteristics - Rocky River City School District

After soliciting input from the Board of Education, students, teachers, parents, staff, and community members through focus groups, interviews, a community forum, and a stakeholder online survey, the Rocky River Board of Education seeks a **forward-thinking, and innovative**, educational leader who is a **consensus builder, trustworthy, collaborative, an outstanding transparent communicator**, who possesses the following characteristics:

An experienced educational leader who:

- Has a passion for and commitment to student achievement and will work collaboratively with the Board of Education, staff, and the community.
- Has a proven track record of using research and data to inform the successful implementation of education initiatives to enhance student achievement while galvanizing community-wide support.
- Is an innovative leader who can inspire, empower, and motivate staff to achieve lofty goals.
- Understands best practices in curriculum and instruction and is experienced in collaboratively implementing systems and procedures to support necessary improvements.
- Demonstrates fiscal acumen and can responsibly manage the equitable allocation of resources, including upgrades of District facilities to align with District needs.

A relationship and consensus builder who:

- Is an outstanding communicator who can gain trust through motivation and stakeholder engagement.
- Fosters a professional and open environment when dealing with challenging issues.
- Shows caring, transparency, and honesty in public forums and small group settings.
- Values student voice and uses a whole-child approach to support the needs of all children.
- Invests in the community by being visible and actively engaged in building and sustaining positive partnerships and relationships with stakeholders.
- Proven track record developing trust with the community and staff

A proven, unflappable leader who:

- Displays courage in the face of challenges and can navigate complex situations with integrity, confidence, and empathy.
- Is personable, politically savvy, and astute. Is also a visionary who can collaborate with the board, teachers, administrative teams, parents, and community members to accomplish goals.
- Seeks input before making decisions, communicates the rationale behind each decision, and stands firm once a decision is made.
- Supports and empowers an effective leadership team and staff.

A successful candidate will:

- Have or be immediately eligible for an Ohio School Administrator Certificate.
- Be available to begin no later than August 1, 2025.

Compensation: Salary is in the range of \$180,000 depending upon actual qualifications, experience, and credentials and subject to negotiations. Benefits similar to other district employees, applicable Ohio statutes, and subject to negotiation.

Interested and qualified individuals can learn more about the position and apply at:
<https://hyasearch.com/job/superintendent-rocky-river-oh/>