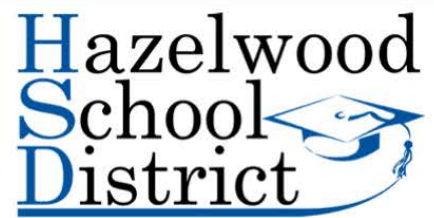


Superintendent Search

Hazelwood School District



"A Culture of High Expectations and Excellence!"

The Hazelwood School District, a fully accredited and diverse suburban district in St. Louis County, Missouri, is seeking an exceptional educational leader to serve as its next Superintendent, effective July 1, 2026. This search follows the announced retirement of Dr. Nettie Collins-Hart, who will conclude 10 years of dedicated service to the district.

Hazelwood is the second-largest school district in St. Louis County, serving a broad and vibrant region spanning 78 square miles in the greater St. Louis metropolitan area. The district encompasses multiple municipalities and communities, offering the opportunity to lead a large system with a strong regional presence.

Guided by a mission centered on high expectations and excellence, Hazelwood School District is committed to developing culturally aware, critical thinkers equipped with 21st-century skills. The district's vision focuses on preparing students to thrive and lead in a dynamic global society, with core values emphasizing academic achievement, equity, professional growth, fiscal responsibility, and strong family and community partnerships.

Preferred Qualities/Qualifications

- Doctoral Degree (PhD/EdD)
- Current MO State Superintendent Certification (or willingness to obtain)
- Strong successful leadership skills
- Successful experience as a superintendent or cabinet level administrator
- A demonstrated history of responsive and transparent partnership as a leader
- Highly visible leader/present in schools and the community
- Experience partnering with community members and local organizations in support of public education
- Effective problem-solving and conflict resolution skills
- Awareness of recent state legislation for public schools and corresponding local impacts
- Exceptional management skills
- Strong interpersonal skills, including transparent and respectful interactions with students, staff, families, and community members
- Demonstrated exemplary communication skills in listening, speaking, and writing
- Commitment to modeling high standards of professional and ethical behaviors at all times and operating consistently with integrity and transparency
- Classroom teaching experience
- Ability to work collaboratively with School Board members
- Experience in collaborative negotiations with unions



Required Application Materials:

- Completed Application
- Letter of Interest
- Resume

Initial screening interviews begin with HYA Associates on **February 23, 2026.**

Applications close **March 1, 2026.**

Semifinalist Interviews: **Saturday, March 14, 2026**

Finalist Interviews: **Tuesday, March 31st & Wednesday, April 1, 2026**

Salary Range:
\$270,000–\$290,000, commensurate with qualifications and experience.

Questions should be directed to
HYA Lead Associate
Ms. Gloria J. Davis
(gloriadavis@hyasearch.com).

