

March 8, 2022

SUBJECT: HAZARD YOUNG ATTEA & ASSOCIATES

To whom it may concern:

I am pleased to recommend Hazard Young Attea & Associates to do your next Superintendent Search. As President of the Lincoln Board of Education, I can honestly say that our search produced a very strong Superintendent for our district.

The process that HYA uses to find the best candidates was very organized. The search team conducted in-person interviews with many stakeholder groups in our district, producing a superintendent profile that we were very happy with.

The slate of candidates and easy access to all applications helped our board feel like they were a part of the process. The members of the search team were always available for calls and were very timely with responding to emails. The communication between the board and HYA was excellent.

Once again, I would highly recommend HYA to do your next Superintendent search.

Sincerely,



Connie Duncan
Lincoln Public Schools Board of Education
District 2