



Signature Search Process

Trusted Leadership. Proven Results.

Why HYA

National Leader	Among the nation's most experienced education consulting firms with 2,000+ searches completed across the country by education experts
We Work for YOU	From proposal to placement, HYA's team and technology support you every step of the way through a client-focused customized search
Transition Academy Advantage	Every search includes an academy scholarship where participants produce a 100-Day Plan, KPIs, evaluation, and strategic plan review

Our Approach

- **Proactive, Not Passive** 75% of candidates personally recruited; 94% complete first contract
- **Deep Community Engagement** Every voice heard through surveys, focus groups, and forums
- **Inclusive, Research-Based Survey** Scientifically designed and disaggregated by stakeholder groups
- **Data-Driven and Tech-Forward** Board portals, recruitment dashboards, and transparent analytics
- **Diplomacy Experts** Decades of experience guiding boards through high-profile searches, navigating political challenges and community dynamics

Our Impact

30K+ Newsletter Subscribers
46K Website Users
9K+ Registered Candidates
94% Placements Complete First Contract

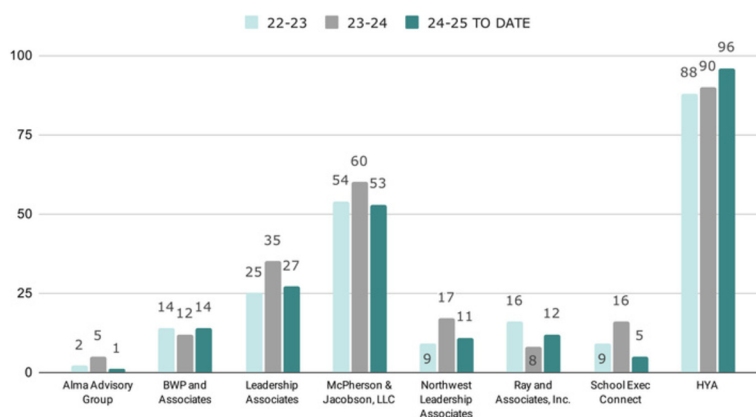
Partnership Perks

Free Unlimited Job Posts – 6 months of postings post-search

Leading Edge Partnerships with top universities and national leadership academies

Transition Services – Coaching, onboarding, and performance planning

Search Firms



A FIRM YOU CAN TRUST

Market research confirms: HYA completes more searches and maintains the lowest turnover rate among placed superintendents.