

EXECUTIVE DIRECTOR

Also serving as CEO, Leadership for Educational Achievement Foundation, Inc. (LEAF)

A rare opportunity to lead a respected statewide professional association at a pivotal moment in public education.

143 YEARS

of leadership & service

750+

school leaders represented

1,200

retired life members

2M+

New York students impacted

ABOUT THE COUNCIL

Established in 1883, NYSCOSS - known to members simply as THE COUNCIL - is a leading educational association for advocacy and professional development.

Its work rests on five pillars: Advocacy, Legal Services, Membership, Professional Development, and Strategic Partnership.

THE COUNCIL works closely with the New York State Education Department and Commissioner of Education and extends its national reach through AASA.

LEAF: DEVELOPING LEADERS

- Aspiring Superintendents Workshops
- Future Superintendents Academy
- New Superintendents Institute
- Early Career Superintendents Institute
- THE COUNCIL'S Women's Initiative
- Redefining Ready NY
- Fall Leadership Summit & Winter Institute
- Leadership coaching for superintendents and district teams

THE OPPORTUNITY

The Executive Director is the chief executive of NYSCOSS and simultaneously serves as CEO of LEAF, Inc., leading a small, dedicated, collaborative staff from THE COUNCIL'S offices in Latham, New York.

- Serve as the primary advocate for members before New York's key education and government institutions.
- Lead and grow LEAF, expanding philanthropic revenue and professional development.
- Guide and inspire a talented, close-knit staff and sustain a collaborative, family-friendly culture.
- Deepen strategic partnerships that support advocacy, legal services, and professional development.
- Represent NYSCOSS as a thought leader and convener at major statewide events.
- Steward continued organizational growth from the new Latham headquarters.

LEAD. ADVOCATE. DEVELOP. INSPIRE.

Shape the future of educational leadership across New York State.

WHAT WE'RE LOOKING FOR

NYSCOSS welcomes highly qualified candidates from related backgrounds, including accomplished nonprofit or foundation CEOs, senior leaders in the New York State Legislature, and leaders from the State Education Department or higher education. Prior experience as a school superintendent is preferred.

VISION + AGILITY

A compelling vision for NYSCOSS and the agility to navigate rapid change in state education policy.

POLITICAL ACUMEN

Demonstrated ability to build relationships with legislators, regulators, and policy makers.

CEO JUDGMENT

Business sensitivity and discipline to lead a small, mission-driven organization.

POWERFUL COMMUNICATION

Outstanding written and oral communication skills and the presence to advocate for New York's students.

STUDENTS FIRST

A demonstrated commitment to putting students' needs first.

POSITIVE LEADERSHIP

A can-do attitude, sound problem-solving instincts, and a good sense of humor.

WHY JOIN NYSCOSS

143

years of history & influence

STATEWIDE

platform for advocacy

LEAF

nationally respected
leadership programs

TEAM

trust, mentorship & shared
purpose

2M+

students touched by the work

COMPENSATION & BENEFITS

Competitive multi-year executive contract; salary commensurate with experience, credentials, and demonstrated achievement, plus a comprehensive benefits package.

HOW TO APPLY

Apply through Hazard, Young, Attea & Associates (HYA).

- Cover letter
- Resume
- At least three current letters of reference
- College/university transcripts

All inquiries and applications will be held in strict confidence.

New York State Council of School Superintendents is an Equal Opportunity Employer.