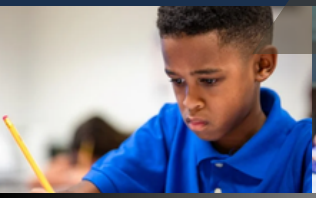
Crowley Independent School District

POSITION OPENING
SUPERINTENDENT OF SCHOOLS






CROWLEY INDEPENDENT SCHOOL DISTRICT | FORT WORTH, TX

Crowley ISD is a fast-growing, diverse public school district in North Texas, serving 17,000 students across 28 campuses in Crowley, southwest Fort Worth, and portions of Johnson County. The district is seeking its next superintendent following Dr. Michael D. McFarland's announced retirement at the conclusion of the 2026–2027 school year.

Located in the dynamic Dallas–Fort Worth metropolitan area, Crowley ISD offers diverse educational opportunities, including Montessori, alternative learning, STEM, fine arts, athletics, college readiness, and career and technical education programs. In 2023, voters approved a $1.04 billion bond package to address enrollment growth, enhance safety, and modernize facilities.

Recognized as a 2023 Honor Board by the Texas Association of School Administrators, the Board of Trustees demonstrates a commitment to strong governance, fiscal stewardship, and student success. Guided by its mission to provide excellence in education, the district prioritizes thriving students, engaged communities, empowered staff, and safe, supportive learning environments that prepare every student for future success.

DISTRICT PROFILE

17,000 Students

28 Campuses

Pre K - 12th Grades

2,200 Staff Employed

$1.04 billion voter-approved bond package

Career & Tech Ed. Center
Montessori Academy
Collegiate Academy
Advanced Academics
Fine Arts | Athletics

CLICK or SCAN THE IMAGE TO LEARN MORE ABOUT CROWLEY ISD



QUESTIONS: Email HYA Lead Associate

Ms. Gloria J. Davis: gloriadavis@hyasearch.com

TIMELINE

Applications Close: December 18, 2026
Screenings Begin: December 21, 2026
Semifinalist Interviews: January 30 and 31, 2027
Finalist Interviews: February 4 and 5, 2027

For additional information scan the QR Code or visit the HYA website at: www.hyasearch.com

HYA HAZARD YOUNG ATTEA ASSOCIATES

SEEKING QUALIFIED APPLICANTS

SUPERINTENDENT

Required Qualities/Qualifications

- Doctoral Degree (PhD/EdD)
- Current Superintendent Certification/Ability to obtain Texas Superintendent Certification
- Strong, successful leadership skills
- Successful experience as a superintendent or cabinet-level administrator
- Experience with bond management and proven track record of financial accountability



Preferred Qualities/Qualifications

- A demonstrated history of responsive and transparent partnership as a leader
- Highly visible leader/present in schools and the community
- Experience partnering with community members and local organizations in support of public education
- Experience with organization & facilities management
- Classroom teaching experience
- Proven record of academic success
- Effective problem-solving and conflict resolution skills
- Awareness of state legislation for public schools and corresponding local impacts for Crowley ISD
- Exceptional management skills
- Strong interpersonal skills, including transparent and respectful interactions with students, staff, families, and community members
- Demonstrated exemplary communication skills in listening, speaking, and writing
- Commitment to modeling high standards of professional and ethical behaviors at all times and operating consistently with integrity and transparency
- Ability to work collaboratively with School Board Trustees

DEADLINE TO APPLY: DECEMBER 18, 2026

Applicants will need to submit the following documents via HYA's application link:
https://hyasearch.com/job/superintendent-crowley-tx/

- **COMPLETED APPLICATION**
- **FULL RESUME**
- **COVER LETTER:** Stating why you are the best candidate and the right fit for this position, along with what excites you about the position
- **CURRENT LETTERS OF REFERENCES (3):** Containing name, title and cell phone numbers

SALARY RANGE

Crowley ISD offers a competitive salary and benefits package commensurate with the successful candidate's qualifications, experience, and demonstrated leadership accomplishments. Final compensation will be negotiated with the Board of Trustees.